A blue and purple square with white text

Description automatically generatedTherapist

Job Description 2024

Project Pathfinder has been providing prevention programs for over 30 years. Using what we know about the factors that contribute to sexual abuse, we implement programs that stop abuse from happening in the first place. We are passionate about providing affordable and effective treatment services in cooperation with allied professionals who are involved in a client’s treatment plan. We are committed to working with clients on how to intervene to stop abuse before it happens and treat harmful sexual behaviors so it never happens again. Our strong client relationships are characterized by a spirit of partnership and trust. Project Pathfinder strives to be a healthy and happy workplace and we are willing to accommodate employees with flexibility in hours and other personal needs. You can visit us at [www.projectpathfinder.org](http://www.projectpathfinder.org).

**Job Description**

The Therapist position at Project Pathfinder provides clinical services to our clients such as individual therapy, group therapy, family therapy and other modalities as appropriate. We are currently seeking professionals who are licensed or license eligible (LPCC, LMFT, LICSW track) and preferably have experience with issues related to sexual offense and problematic behaviors.

We are looking for part time, full time and contract employees who can work in St. Paul, Monticello, St. Cloud, Glencoe and Winona.

**Salary commiserate with experience.**

**Licensed positions starting $62,000.00.**

**Unlicensed positions starting $48,000.00.**

**$3,000.00 Signing Bonus - ½ at 90 Days ½ at 180 Days**

**Knowledge / Skills**

Master’s or Doctoral level degree in psychology, clinical counseling or clinical social work independent licensure preferred but not required.

Required competencies for this position:

Group therapy skills, Individual therapy skills, Conjoint therapy skills, Family therapy skills.

Knowledge of sexual abuse dynamics, Knowledge of sexuality, sexual dysfunction.

Knowledge of Criminal Justice system including sentencing procedures and probation/parole procedures

or an equivalent combination of education and experience sufficient to successfully perform the job.

Analytical and problem-solving skills, Strong written and verbal communication skills

Self-directed, organized, and highly motivated, with a tolerance for ambiguity.

Professional, responsible, dependable

Open-minded, collaborative and team-oriented

**Essential Duties**

Conduct assessment interviews, formulate diagnoses and develop a treatment plan.

Conduct evaluation sessions, complete evaluation summary and present to staff for disposition.

Prepare for and provide individual, group and family psychotherapy for clients.

Conduct progress reviews with clients and their probation officers or referent.

Complete court reports, correspondence and communications necessary to provide clinical services.

Monitor and enforce financial compliance.

Assist in training activities with external sources and community groups.

Consult with community agencies and organizations such as university classes and community groups regarding treatment of sex offenders and other clinical issues.

One late evening scheduled workday expected and required.

Attend staff meetings, case consultations and other program related meetings.

Perform other duties as assigned (research, program development, etc.).

Assist in Client account management and record keeping

Responsible for maintaining license in good standing and/or assuring license is acquired.

**To Apply**

If you want to join a collaborative team of professionals committed to clients and customer service excellence, please submit your cover letter, salary requirements and resume to: [dhowardryburn@projectpathfinder.org](mailto:dhowardryburn@projectpathfinder.org) or [dthao@projectpathfinder.org](mailto:dthao@projectpathfinder.org)

PROJECT PATHFINDER IS AN EQUAL OPPORTUNITY EMPLOYER